

Youth Ministry Leader

Position Description

PURPOSE

The Youth Ministry Leader provides effective, godly and visionary leadership to the youth ministry programs at Faith CRC, creating a discipleship culture where youth are inspired to develop a vibrant and ever-growing relationship with Jesus.

The major focus of the Youth Ministry Leader will be working with high-school-aged Youth ministry (grades 9-12) and Teen Club (grades 7-8).

VISION

We imagine a community of young people who are growing in Christ in a way that is a good fit for their age and stage of life. We desire that this ministry will be seen by all as an integral part of the overall ministries of Faith church. We imagine a vibrant community where students are accepted for who they are, a place where they belong, where they can experience God's grace and love, and grow in their capacity to love and serve others.

We seek to develop a culture of discipleship where young people have a growing relationship with God (Believing), an authentic experience of community (Belonging) and a clear sense of their place in God's church and mission (Behaving) in ways that will help them to navigate life's difficult issues.

DESIRED QUALITIES

- Visionary – ability to define current reality and help implement a process toward a preferred future
- Passionate— a demonstrable passion for the spiritual growth of young people
- Collaborative—a high priority on a team approach to ministry
- Empowering—able to identify, develop and encourage current and emerging volunteer leaders
- Discipling – someone with a deep-rooted and contagious faith in God

DUTIES AND RESPONSIBILITIES

- Develop, coordinate and support an effective team of ministry volunteers
- Work with Youth Advisory Team and youth ministry volunteers in planning and executing yearly curriculum
- Engage youth in meaningful connections and relationships with peers and with the whole church, so that they see themselves as valuable members of the Faith church family
- Plan and lead service-learning opportunities for young people to participate in outreach and service
- Help youth to understand and navigate life's difficult issues, such as cultural differences, sexuality, mental health, etc.
- Coordinate with other ministries and staff; participate in regular staff meetings
- Be actively involved in the life and ministry of Faith Christian Reformed Church
- Coordinate youth-related special events, e.g. fundraisers, mission trips etc.
- Work with the Safe Church Team to ensure that all Youth Ministry volunteers are fully compliant with the Safe Church Policy

ACCOUNTABILITY

The Youth Ministry Leader is accountable to the Church Council. This position reports directly to the Lead Pastor. Council will conduct performance reviews on an annual basis or more frequently as necessary.

QUALIFICATIONS

- Be or become an active, professing member of Faith Christian Reformed Church
- Demonstrated mature Christian faith, passion and gifts for youth and young adult ministry
- Demonstrated interpersonal skills, leadership ability and organizational skills
- Demonstrated willingness to embrace and represent the theology of the Christian Reformed Church and the vision of Faith church
- Demonstrated ability to work independently and as part of a team with other church staff
- Computer competency using basic software tools (email, MS Word, PowerPoint, etc.)
- Competency in administrative responsibilities related to the role

This is a salaried, half time position of approximately 20 hours per week. Time allocation and scheduling is flexible, in consultation with the Lead Pastor and the Youth Advisory Team. Workspace will be provided at the church.