

# Lead Pastor

## Job Description

### JOB SUMMARY

The Lead Pastor will provide overall spiritual guidance and leadership for the Council, congregation and ministries at Faith CRC, Burlington. This person serves to help clarify and help Council to implement the vision of Faith CRC toward the fulfilling of God's purposes for the church. The Lead Pastor leads worship and provides vision for discipleship and outreach. This person also supports and works with Council and the staff team to develop effective ministry in the congregation and in the broader community, particularly in the areas of leadership development and pastoral care.

### ESSENTIAL FUNCTIONS

- 25% - Worship. Preaching, developing sermon series and themes for Sunday worship. Working with staff/volunteers to plan worship services and develop materials for Home Church study etc.
- 20% - Pastoral Care. This includes individual care (pastoral visits, crisis care, pastoral counselling), but with a strong emphasis on developing and supporting effective pastoral care ministries and systems in the church to help the members of Faith CRC care for one another.
- 20% - Discipleship. Provide vision for discipleship framework. Support and equip leaders of discipleship ministries (staff and volunteers).
- 20% - Outreach. Build strong community relationships and identify opportunities for outreach. Enable and empower staff and volunteers to serve the community. Network with leaders of other Burlington churches/ministries.
- 5% - Staff Team Leader. Provide overall oversight, support and evaluation of the staff team. Responsible for leading regular staff team meetings.
- 5% - Vision Casting. Work with the Council to develop and focus the vision and mission of Faith CRC. This includes regular review and evaluation of the vision and developing necessary adjustments.
- 5% - Administrative Responsibilities. Work with the Administration Committee in the implementation of ministry initiatives and in the service of Council. Participate in Classis Hamilton and denomination activities.

### ACCOUNTABILITIES

The Lead Pastor reports directly to the Council of Faith CRC. Most interaction will be with the Administration Committee, which serves on behalf of Church Council. On matters of spiritual nature, the Lead Pastor will report regularly to the Elders.